



Owner and founder of Acorn Coaching and Development Ltd, Keith has been involved in management and personal development for more than 25 years.

His involvement in transformation of large complex construction and nuclear organisations and projects has provided Keith with a unique appreciation of how to optimise change for business benefit.

Keith is a skilled coach and team coach and has extensive experience in directly contributing to creating change and improving performance.

Working with the senior population he is able to challenge in an effective way that creates ownership for change.

Keith prides himself and the business on retaining clients and providing longevity of service as clients' businesses evolve. As a result, Acorn and he have become the 'go-to partner' for helping many clients resolve problems and act as a trusted and respected 'sounding board' to many.

KEY AREAS OF EXPERTISE

- Senior Executive Team Coaching
- Change Management
- Strategic Development
- Organisational Development
- Leadership Development
- 1:1 Executive Coaching

KEY CLIENTS

- | | |
|----------------------|---------------------|
| • Sellafeld Ltd | • LendLease |
| • SSA | • Costain |
| • LLWR | • Skanska |
| • Magnox | • Birse |
| • AWE | • Interserve |
| • Hill International | • Doosan Babcock |
| • Driver | • NSG Environmental |
| • Balfour Beatty | • REACT Engineering |

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RECENT KEY PROJECTS

Sellafield Ltd.

SMF (Cavendish Nuclear and Balfour Beatty) - working alongside the SMT to cascade a collaborative approach throughout the project.

EVAP D (Costain and Inteserve) - assisted Costain in partnering with Inteserve to maintain and enhance effective teamworking.

B30 (Aker Kvaerner, Carillion, Atkins and Sellafield) - to support the development of a cohesive team to promote collaboration at a vital stage in the project.

SPP1 (Balfour Beatty and Sellafield) coaching the senior leadership of an alliance.

Low Level Waste Repository Ltd

PCM - developed a high performing senior lead team focused upon improvement of performance.

EDCF - Created greater collaboration between LLWR & GRAHAM

ESC - Team and 1:1 Coaching of key individuals

Senior Lead Team - Team Coaching

International Transformation Commissions

Hill International & Driver (UAE, Asia & Africa) - executive leadership development, coaching development, 1:1 coaching, strategic alignment and team coaching to improve performance and capability across the region.

Oil/Gas (Oman) - 1:1 Coaching of newly appointed senior leaders.

SME

Working closely with a number of nuclear SMEs (including REACT, NSG Environmental and NIS) at strategic, leadership, team coaching and 1:1 level focused on enhancing performance and enabling growth.